



**Job Title:** Middlesex Women & Girls Performance Coach  
**Reports to:** Middlesex Head of Women's Cricket  
**Location:** Middlesex area  
**Term:** Part-time fixed term contract (equivalent to 15 hrs per week with seasonal variability) to 31st September 2021  
**Salary:** £12,000 per annum

Middlesex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a process of vetting, including the disclosure of criminal records and the seeking of references. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

**Purpose of the Job:**

Middlesex Cricket have a proud record of discovering and developing female cricketers, who go on and represent both National and International sides. As part of the national Transforming Women & Girls strategy the talent pathway in Middlesex is key to developing high potential cricketers and helping them achieve their potential.

This role will lead programmes across the County Age Group and talent pathway, ensuring all stages are clearly aligned, and that the player experience is of the highest quality. The role will work with several other coaches and performance specialists to deliver a high performance environment, and ensure that players are given the optimum level of support.

**Principle Responsibilities**

- Lead Middlesex U11, U13 and U15 County Age Group programmes – delivering across winter and summer programmes
- Manage the talent development of all players at U11, U13 and U15 age groups, including talent identification for Sunrisers performance programmes
- Work in collaboration with Middlesex Women's Head Coach and Middlesex Head of Women's Cricket to ensure a consistent culture and ethos is developed across the Middlesex W&G pathway
- Assist Middlesex Women's Head Coach with Middlesex Women's Senior and Development programmes
- Work closely with Sunrisers Talent Managers to ensure that key talent development frameworks are in place across Middlesex Women & Girls pathway
- Ensure the key safeguarding and welfare policies are in place for all programmes
- Undertake any other duties within the context of the role as may be determined by the Head of Women's Cricket



### *Skills, Knowledge and Experience*

- Experience of leading talent development programmes
- Experience of delivery as part of high performance pathways, preferably with females
- Excellent communication, interpersonal and influencing skills
- Experience of organising, planning, programming and monitoring of individualised player development plans
- Qualified to at least ECB Level 2 (Foundation II), with the ability to achieve ECB Level 3 (Advanced) within 12 months of appointment
- Disclosure and Barring Service (DBS) and Safeguarding Children certification – a DBS disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are barred from working with children
- Up to date first aid qualification
- High standards of personal and professional integrity
- An appetite for continuous learning and development
- High levels of energy and enthusiasm
- Honesty, tact and strong will to succeed
- Innovative and creative
- Full UK Driving Licence and ability to travel independently to various venues

### Working Relationships:

- Middlesex Cricket Head of Women's Cricket
- Middlesex Women's Head Coach
- County Age Group Coaches
- Sunrisers Talent Managers
- County Pathway Leads

### To Apply

Please forward your CV and an accompanying Cover Letter, stating your suitability for the role, to Hannah Baxter – [hannah.baxter@middlesexccc.com](mailto:hannah.baxter@middlesexccc.com)

Closing date for applications is Friday 25<sup>th</sup> September at 5pm. Interviews will be held in the week commencing 5<sup>th</sup> October 2020. Interviews may include both panel interview and practical observation.

Sunrisers & Middlesex Cricket are equal opportunity employers and prohibit discrimination and harassment of any kind. We are committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment.

