



Job Title: Sunrisers Emerging Player Talent Manager  
Reports to: Regional Director of Women's Cricket  
Location: Sunrisers (London & East Region)  
Term: Fixed Term to 31<sup>st</sup> January 2022  
Salary: £26,000 per annum (Pro rata for the contract)

Sunrisers & Middlesex Cricket are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a process of vetting, including the disclosure of criminal records and the seeking of references. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

#### **Purpose of the Job:**

Women's and girls' cricket is set to be transformed with the introduction of the new Women's Elite Domestic structure as part of an exciting strategy to Inspire Generations by connecting communities and improving lives through cricket, ensuring cricket is a game for all.

The Sunrisers region comprises the Counties of Essex CCC, Northamptonshire CCC, Bedfordshire, Cambridgeshire, Hertfordshire, Huntingdonshire, Norfolk, Suffolk and Marylebone Cricket Club (MCC), with Middlesex Cricket acting as the Regional Host and the employer of this new and exciting role. The RTD will lead on the delivery of the Sunrisers Emerging Player Programme and develop effective relationships with counties women & girls' pathways within the region.

The Sunrisers Emerging Player Talent Manager (EPTM) will work across County boundaries in conjunction with the Senior Regional Talent Manager (SRTM), Regional Director of Women's Cricket (RDoWC), and County contacts. The EPTM will connect players and programmes to the new elite domestic structure within the Sunrisers Region. Playing a key role in the identification and development of players as they progress into the new elite domestic structure.

This role will play a significant part in this new start-up operation and will suit those with an interest in the development of people and cricket, an enjoyment of working as part of a team and a passion for continuous learning. You will need initiative, a can-do attitude, an ability to problem solve producing workable solutions and a commitment to help continue a player's journey in the women's and girls' game.

Reporting to the Regional Director of Women's Cricket, the role will require extensive travel throughout the region as well as requiring extended hours, inclusive of weekends and bank holidays. We are seeking an individual with a passion for talent identification and development who will flourish in a high performing environment and have a positive impact on those around them.

#### **Principle Responsibilities**

- Lead the Sunrisers Emerging Player Programme (EPP) and influence Counties to develop players through programmes that are aligned to the ECB Talent Development Framework to provide a joined up, game wide approach to talent development
- Support Counties in the region to ensure the effective management of talented players who are identified as having the potential to progress on to the Sunrisers Academy to provide a collaborative and individualised approach to their programme delivery
- Understand, and be able to communicate, the talent identification and recruitment strategy for the Region which aims to ensure programmes are accessible, broadens the player pool and drives diversity and inclusion
- Ensure players develop personal excellence through relevant, individualised and outstanding learning and development experiences
- Work with the SRTM and Counties to ensure that match play and competition opportunities support talent development effectively for the Region



- Undertake such duties, at the request of the RDoWC, to support Sunrisers with delivery of the age and stage appropriate match play opportunities
- Keep up to date with best practice and expertise across the fields of talent development and attend ECB CPD events and meetings to support the drive for a world leading player pathway

Note: The Job Description summarises the major role and responsibilities of the job. It is not intended to exclude the job holder being asked to undertake any other activities as required from time to time by the Regional Director of Women's Cricket, nor future changes to the job holder's responsibilities. The precise duties and responsibilities of any job may be expected to change over time. Job holders will be consulted over any proposed changes to this job description before implementation.

### **Working Relationships:**

- Regional Director of Women's Cricket
- Sunrisers Senior Regional Talent Manager
- ECB National Talent Manager
- Sunrisers Head Coach
- Regional Science & Medicine staff
- County Pathway Leads
- County Age Group Coaches
- County Participation & Growth colleagues

### **The Person**

The successful candidate will have the following experience / skills / qualities:

#### **Essential:**

- Excellent communication, interpersonal and influencing skills
- Interest in the areas of talent identification and development
- Experience of organising, planning, programming and monitoring of individualised player development plans
- Qualified to at least ECB Level 2 (Foundation II), with the ability to achieve ECB Level 3 (Advanced) within 12 months of appointment
- Disclosure and Barring Service (DBS) and Safeguarding Children certification – a DBS disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are barred from working with children
- Up to date first aid qualification
- High standards of personal and professional integrity
- An appetite for continuous learning and development
- High levels of energy and enthusiasm
- The ability to use initiative working as part of a team or independently as required
- Honesty, tact and strong will to succeed
- Innovative and creative
- Excellent IT skills with competent ability using Microsoft Office programmes



- Full UK Driving Licence and ability to travel independently to various venues across the region

Desirable:

- A degree in Sports Science, Coaching or a relevant field
- Knowledge of the ECB Talent Development Framework and/or alternative NGB frameworks
- An understanding and experience of best practice talent identification and selection processes
- An understanding and experience of Coach Development

The post holder will be expected to work evenings and weekends as well as have flexibility to dovetail working arrangements in with fixture and training schedules that will change from year to year and across each season.

### To Apply

Please forward your CV with a covering letter (no more than one side of A4) outlining why you are suitable for this position to Danni Warren – [danni.warren@middlesexccc.com](mailto:danni.warren@middlesexccc.com). Closing date for applications is Friday 14th August 2020 at 5pm. Interviews will be held in the week commencing 24th August 2020 and may include a panel interview and a practical assessment. Depending on working environments at that time, interviews may be conducted via video conferencing call.

Sunrisers & Middlesex Cricket are equal opportunity employers and prohibit discrimination and harassment of any kind. We are committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment.

A large, faint watermark of the Sunrisers logo is centered on the page, featuring the shield icon and the word "SUNRISERS" in large, light-colored capital letters.

# SUNRISERS